

# Team Assessment

## A Perspective on the Team

This online assessment delivers a view into the workings and of your team based on the behaviors described in the book, *The Five Dysfunctions of a Team*. Participants will discover how the health of their team measures against the five behaviors: trust, conflict, commitment, accountability and results.

This impactful report and an interactive session reveal how the team is and could be performing.

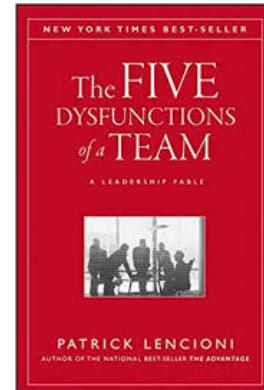
### TEAM SUMMARY



Your assessment scores indicate that results and commitment are likely areas of strength for your team, while trust is potentially an area for improvement, and accountability and conflict are areas of likely concern.

## First Step

The journey begins with the online assessment. This tool provides us with a view into strengths and challenges of the team. Strong teams get more accomplished, their decisions are higher quality, business results are impactful and sustainable. Truly functional teams attract and retain “A” players.



## Long Term Impact

The Team Assessment is not a one-time event. This consultative engagement is part of a longer-term program including a 6-month follow up.

During the debrief of the second assessment, and leveraging the increased trust openly and impactfully, the team shares and discusses results and clarifies the next round of commitments further strengthening the team.

The conversations will continue, culture is enriched, messages are clearly communicated, and behaviors are implemented into the DNA of the organization. This is the success of the program. Over time, organizational health will strengthen, and long-term and sustainable results are achieved.

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